



***Effective enlistment can make or break your VBS. Check out 10 principles that will help you be proactive and successful in enlisting all of the volunteers that you need for your event!***

### **PRAYER: DON'T FORGET TO PRAY!**

Prayer plays a crucial part of your VBS. Use it to the fullest. Here are 3 ideas to engage others to pray for your VBS Enlistment process.

1. Secure 5 pack Donettes and invite a small group of trusted friends to pray for your potential VBS volunteers. Give them each 5 names and ask them to pray specifically for those five. Suggest they enjoy the donuts as they pray for them.
2. Encourage the whole church to be in prayer for VBS. Distribute 5 pack Donettes to all who commit to prayer the venue where VBS will be. Encourage them to enjoy their donettes as they walk and pray for the space where VBS will be held! If possible, have prayer warriors go into every room and pray for specific classes.
3. When volunteers say yes to serving, give them a 5 pack of Donettes and let them know that they will not be forgotten and people are committed to praying for them and their involvement in VBS!

### **ENTHUSIASM**

Your enthusiasm about VBS goes a long way! Your enthusiasm will rub off on your team and your church. As you stay in front and make sure you share the important and exciting things God is doing every step of the way. Your enthusiasm will be contagious and people who see enthusiasm and positivity want to be part of that.

You show enthusiasm when you ...

- ◆ share the VBS story and the vision every opportunity you have
- ◆ create fun ways to promote your VBS — consider a VBS Kick-Off Party and use this as a key time to recruit volunteers

### **QUALIFICATIONS**

When it comes to enlistment you have to know what you're looking for. Here are some to consider:

- ◆ VBS leaders should be growing in their personal relationship with Christ.
- ◆ VBS leaders should like the age groups they teach and have a desire to work with them.
- ◆ VBS leaders should understand the learners in the age group they teach.
- ◆ VBS leaders should be patient, loving, and willing to be trained.
- ◆ VBS leaders should possess gifts and abilities in their assigned area.
- ◆ VBS leaders should be dependable and committed to the work of prayer, planning, preparation, and presentation.

### **START EARLY**

It is so important to start as soon as you accept the assignment for VBS. Begin Calendar): Let this calendar remind you about the importance of getting a jump on your event! Typically, when enlisting volunteers, you need to begin 4 to 6 months before VBS.

### **ENLISTMENT PLAN**

As the VBS Leader you need to have a plan to involve others in enlisting volunteers too. As the VBS Director, your focus should be to enlist age-group leaders and rotation leaders and then encourage them to enlist their teams. This will lighten your load and it also gets others involved in the enlistment process.

### **LEADER INFORMATION**

Have a detailed Leader Booklet ready for your prospective leaders so they can know what to expect. Many curriculums have this type of resource in their Administrative Guides.

## **CURRICULUM**

Have curriculum available to share with your potential volunteers to look at so they can know they will have step-by-step directions for preparing and leading each session.

## **TRAINING**

Have training opportunities lined up for your volunteers. Be prepared to go with your volunteers to training events and provide local events that are customized to your church and how you are doing your event.

## **JOB DESCRIPTIONS**

Job Descriptions are key to making sure everyone knows their role and what the expectations involve. Most curriculums have those available and are a great tool for enlistment.

## **APPRECIATION**

Successful enlistment begins with appreciation of those who step up and join your team. Be ready to show some small tokens of appreciation along the way! It makes a statements and helps your workers to know they are loved and respected.

