

## RESOURCE SHEET



KIDS MINISTRY  
NEW ENGLAND

### Do It the Way Jesus Did

#### 1. **Be honest when recruiting**

Cast a vision that is compelling, clear and contagious! Remind them that they are doing Kingdom work!

#### 2. **Train them — provide individual, large group, small group training**

♦ **Individual** — Zacchaeus / Woman at the Well

♦ **Large Group** — Sermon on the Mount / Meetings around meals/table

♦ **Consider:** Time, Details, Relationships and Learning styles when planning any training for your team. Different training options and sensitivity to the needs of your volunteers is key.

#### 3. **Send them out**

♦ **On the job training** — provide detailed job descriptions, resources and training to give your volunteers the best opportunity to shine

♦ **Pair with an experienced leader** — find buddies for your volunteers to connect with so that they have a personal resource to ask questions and learn from. Encourage getting together for times of prayer and planning.

♦ **Coaching** — connect your volunteers with an individual who would be willing to provide coaching (support, ideas, etc) to your volunteer. Coaches might be individuals who have served in VBS (but not currently) or other similar roles who would be willing to provide this kind of encouragement.

#### **Remember:**

♦ **Follow up** with your volunteers to answer concerns and show that you support them every step of the way

♦ **There is a place for everyone in VBS.** Work to find the best place for their time, talents and personality.

♦ **Encourage your volunteers and YOURSELF to take care of themselves.** This may include stepping back, finding additional help to support them, etc.

#### 4. **Prayer** — the most important support you can give your volunteers

♦ Individual and Corporate

♦ For the volunteers

♦ For yourself

♦ For your leaders

♦ Enlist prayer partners

♦ Enlist prayer teams: before, during, and after VBS

